



benefit your people



benefit your business



RISK MANAGEMENT & EHSS CONSULTANCY SERVICES

The company



Dr George D. Panopoulos, founder and CEO of MANAGEMENT FORCE GROUP, born in Volos, Greece (1961), Civil Engineer in his background, holds a PhD in Safety Management obtained from Aston University of Birmingham in the UK.

An expert in Construction Safety Management, has served as Safety Manager or Safety Advisor to the Management numerous big projects in Greece and abroad, like Greek Natural Gas Transmission System, Greek Railways renovation, ANTEA new Cement Plant, PETROM Brazi CCPP. Over the last years has been involved in Construction Projects with a total budget of over 10,8 billion euros.

He established MANAGEMENT FORCE in 1999, a Safety Management Services Consultancy based in Athens; the objective of setting up the company was to apply the safety notion at a completely high quality level practically for the first time in Greece. Today MANAGEMENT FORCE GROUP has left a foot print in twenty one countries around Europe, Asia and North Africa.

Dr G.D. Panopoulos states: "Striving for excellence is a never ending process which enables us to become useful to our Clients and to the Society at large. It is immensely rewarding to realise that our organisation is making our Clients' world safer for their benefit and the benefit of their people and the Society".

Philosophy

Quite simply; we are all about people and helping our Clients to benefit their business, their people and the environment in which they operate in and thus benefiting the Society at large.

Vision

To become a "Provider of Choice" for safety services of safety conscious Clients not just in Greece but in Europe and the wider European Neighborhood Area, by continuously developing our business to offer better and more effective services for our Clients, their people and the Society as a whole and by striving to become an "Employer of Choice" for the safety professionals in all countries that we operate.

Quality and Standards

Services and management of the Group are based on high quality standards and practices including:

- Certification according to ISO 9001
- Safety Management System according to OHSAS18001
- Environmental Management System according to ISO 14001
- Information Security Policy
- Code of ethics
- Professional Indemnity Insurance Policy (amid the highest coverage in the area)
- Highly trained personnel (IOSH, NEBOSH, National Schemes)
- Continuous Professional Development Scheme
- Developments in EHSS Management

Code of ethics

Moral Integrity
Confidentiality of Business Information
Professional Contact
Customer Protection
Social Sensitivity

Corporate Social Responsibility scheme

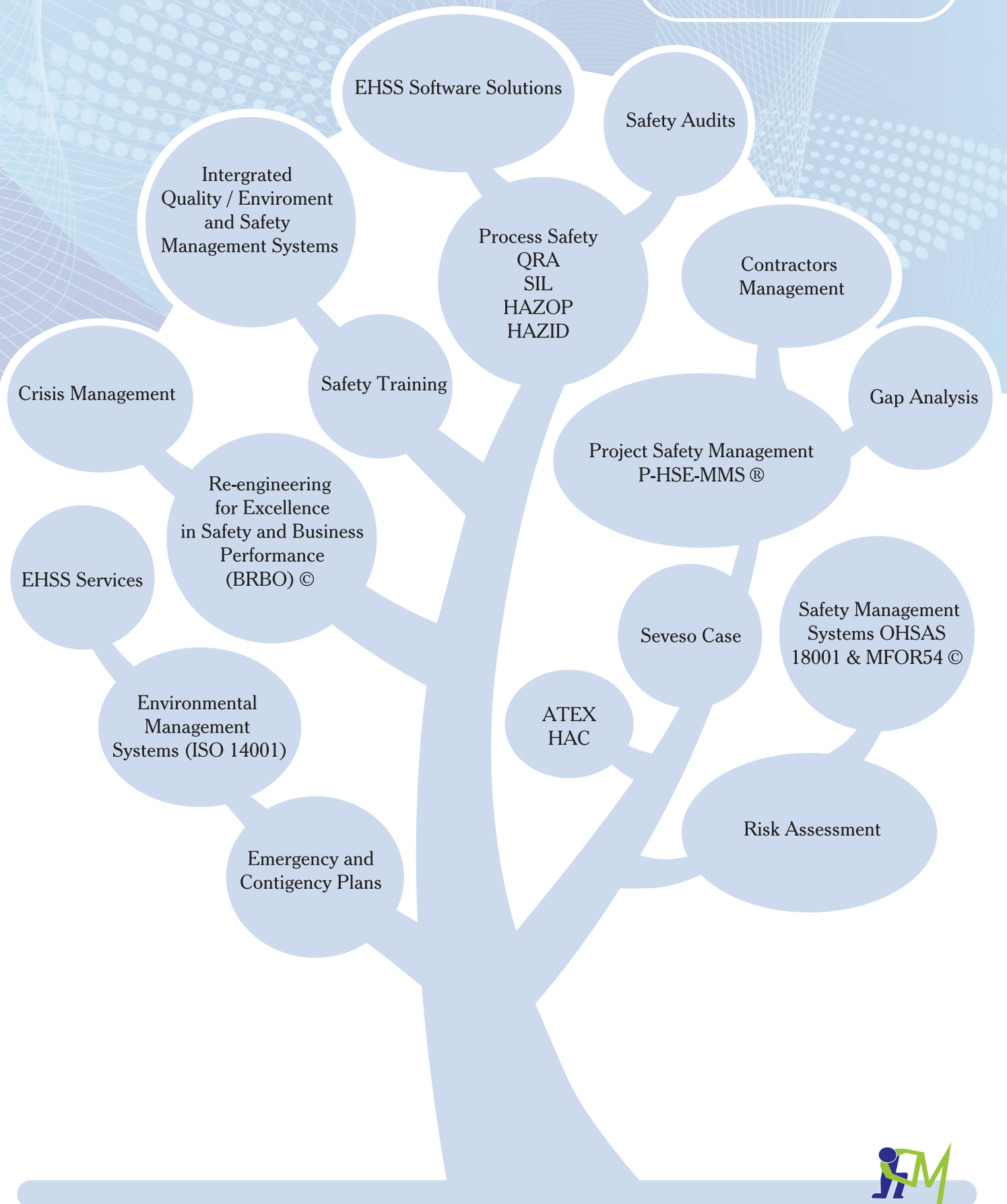
Apart from contributions to sensitive groups of people, MANAGEMENT FORCE offers a variety of lecturing on Health and Safety to various educational institutions in Greece, Albania and Romania.

Insurance Policies

MANAGEMENT FORCE has in place an Professional Indemnity Insurance policy for its services with €1,500,000 per case and €3,000,000 aggregate limits with Lloyds register London.



Services



Projects

Construction Projects

- Petrom Compound Cycle Power Plant 860 MW, Romania
- Le Man Stadium, France
- Athens Music Hall, Greece
- Athens Metro Egaleo – Pireaus Line, Greece
- Motor Oil, Corinth Refinery Expansion 2005, Greece
- Yansab Olefins Project, Saudi Arabia
- Alexandropolis – Kipi 36" Gas Pipeline, Greece
- Antea Cement Plant, Albania
- E-65 Central Greece Motorway, Greece
- EUROIONIA Motorway, Greece
- Titan Zlatna Panega Cement Mill and 9 Silos, Bulgaria
- PPC Megalopoli CCPP 835 MW, Greece
- Airport Otopeni Development and Modernization
- HELPE Thessaloniki Upgrading Project 2010, Greece
- Papastratos New Factory, Greece
- Iberdrola Meligalas PV Park, Greece
- IKEA Sofia, Bulgaria
- EAC Vassilikos Power Plant, Phases 3, 4 & 5, Cyprus
- METKA Ag. Nikolaos CCPP, Greece
- Kampi Wind Farm, Cyprus
- Devnya new Cement Line, Bulgaria
- Yana Waste Treatment Plant, Bulgaria
- Tirana-Elbasan Motorway, Albania
- Rrapun 3&4 Hydro Power Plant, Albania

Customised Solutions & EHSS Training

- HSBC, Greece
- METKA SA, Greece
- DHL SA, Greece
- Cosmote SA, Romania
- Credit Suisse SA, Greece
- 3E - Coca Cola Company, Greece
- DS2 USA NSA Souda Bay, Greece
- SHARRCEM Sh.p.K. Culture Change Programme (ICSI), Kosovo
- Elpedison Power SA, Greece
- Athens International Airport SA, Greece
- Greece Phosphoric Fertilizer Industry SA, Greece
- Greek Association of Construction Companies, Greece
- Henri Coanda International Airport, Romania
- TITAN GROUP Projects Monitoring EHSS platform, Greece
- DESFA SA Projects Monitoring EHSS platform, Greece
- METKA SA Samsun CCPP HSE Advisor, Turkey
- METKA SA Denizli CCPP HSE Advisor, Turkey
- Cyprus Ministries of Labour and Culture & Education, Cyprus

Operations' EHSS Projects

- Vodafone Greece Operations, Greece
- Sharrcem SH. P. K. , Kosovo
- Costa Navarino Resort, Greece
- EKO Petrol Stations and Gas Depots, Bulgaria
- Agios Nikolaos Power Center, Greece
- Korinthos Power CCP, Greece
- Antea SA, Albania
- Public Gas Corporation SA, Greece
- Avin Oil SA (Motor Oil Group), Greece
- Attica Landfill SA, Greece
- J&P Avax Group, Greece
- Civitavecchia Power Station GE turbines outage, Italy
- Cyprus Port Authority, Cyprus
- Greater Athens Water and Sewage Company SA, Greece
- Electrical Authority of Cyprus, Cyprus
- Elpedison Power SA, Greece
- Chipita International SA, Greece
- S&B Industrial Minerals SA, Greece
- Tasty Foods SA, Greece
- ICTS Albania, Albania
- Star Foods - Pepsico SA, Romania

Process Safety

(HAZOP - HAZID - QRA - SIL - ATEX - SEVESO)

- AKTOR SA, Waste Management Plant, S.Petersburg, Russia
- ORPIC Sohar Refinery, Expansion of TTL Facilities, Oman
- Hellenic Petroleum, Elefsis Refinery 12" NG Pipeline, Greece
- Yana Waste Management & RDF Production Plant, Bulgaria
- Hellenic Gas Transmission System, HAR MR Station, Greece
- Mariscina & Kastijun County Waste Management Centre, Croatia
- Hellenic Gas Transmission System, Border Station, Greece
- Hellas Gold SA, Skouries Project, Greece
- HPPL Mandra-HELPE Elefsina (U-7400) pipeline, Greece
- J&P Overseas, VTT Vassiliko Oil Terminal, Cyprus
- Avin Oil (Motor Oil Group), Greece
- OFC Athens International Airport Fuel Facilities, Greece
- CPTL Marbuk, Phase 4, Libya
- F-NC174 Elephant Pipeline, Libya
- El Merk Central Processing Facility, Algeria
- Nuayyim ASL Crude Increment Facilities, Saudi Arabia
- Hawtah Stabiliser Unit Upgrade, Saudi Arabia
- Cergui-Cercina CPF Gas Project, Tunis
- Nestle Water Bottling Facilities, Greece
- Natural Gas Company Ano Liosia CNG Station, Greece
- Heron I & II Power Plants, Greece





Clients

Our clientele is constantly being enriched with big multinational enterprises adding value to our services. List below is in alphabetical order. Only country of origin (mother company or subsidiary) is shown. Construction J/V are not included.

- AECOM SA, USA
- ALPINE, Austria
- ANTEA CEMENT SA, Albania
- ATHENS INTERNATIONAL AIRPORT SA, Greece
- ATHENS WATER AND SEWERAGE Co. SA, Greece
- BERLING SA, Greece
- CHIPITA INTERNATIONAL SA, Greece
- COSMOTE ROMANIA SA, Romania
- CYPRUS PORT AUTHORITY, Cyprus
- CYPRUS TOURIST ORGANISATION, Cyprus
- DHL SA, Greece
- DDM DEMONTAGE B.V., The Netherlands
- D2S, USA
- ELDORADO GOLD CORPORATION, Canada
- ELECTRICITY AUTHORITY OF CYPRUS, Cyprus
- ELLAKTOR GROUP SA, Greece
- ELPEDISON POWER SA, Greece
- ENSO Group, Austria
- ENVITEC SA, Greece
- EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT (EBRD)
- FERROVIAL AGROMAN GROUP, Spain
- FICHTNER GmbH, Germany
- FOSTER WHEELER, Italy
- GENERAL ELECTRIC, Italy
- GREIF HELLAS SA, Greece
- HELLENIC PETROLEUM SA, Greece
- HERON THERMOELECTRIC SA, Greece
- IBERDROLA SA, Spain
- IDE TECHNOLOGIES SA, Israel
- ICTS GROUP, Greece
- IGOUMENITSA PORT SA, Greece
- INTRAKAT SA, Greece
- INTRACOM CONSTRUCT SA, Romania
- ITALCEMENTI GROUP, Italy
- J&P AVAX GROUP, Greece
- J&P SA, Cyprus
- JUWI GROUP, Germany
- LAFARGE GROUP, France
- VODAFONE SA, Greece
- LIMASSOL SEWERAGE BOARD, Cyprus
- LIMASSOL WATER BOARD, Cyprus
- LURI N.T.T, Kosovo
- MONSANTO ROMANIA Srl, Romania
- MOTOR OIL GROUP, Greece
- MYTILINEOS GROUP, Greece
- HELLENIC GAS TRANSMISSION SYSTEM OPERATOR SA, Greece
- NESTLE SA, Greece
- OFC AVIATION FUEL SERVICES SA, Greece
- PAFILIA CONSTRUCTION & DEVELOPMENT, Cyprus
- PAPASTRATOS SA, Greece
- PETZETAKIS ROMANIA Srl, Romania
- PRAKTIKER HELLAS Srl, Greece
- PRATT & WHITNEY, U.S.A.
- PRIO SGPS SA, Portugal
- PUBLIC GAS CORPORATION SA, Greece
- ROMTELECOM SA, Romania
- S&B INDUSTRIAL MINERALS SA, Greece
- SIEMENS GROUP, Germany
- SONAE SIERRA SA, Portugal
- STAR FOODS - PEPSICO SA, Romania
- TASTY FOODS SA, Greece
- TECHNIP, Italy
- TERNA GROUP, Greece
- ATHENS CONCERT HALL ORGANISATION, Greece
- TITAN GROUP, Greece
- TUV HELLAS SA, Greece
- VIVARTIA SA, Greece
- VIVECHROM SA, Greece



Development

BUSINESS DEVELOPMENT

Management Force Group aims at continuous and sustained growth. Our business development strategy is based upon total commitment to our long term Client relations, careful growth of our customer base with safety conscious Clients and continuous improvement of our portfolio of tools, systems and methodologies. Our international business development carefully considers regional factors such as government regulations, local know-how and competition and presence of our Clients in these countries.

GEOGRAPHICAL EXPANSION

With offices in five countries and projects executed in twenty one countries around Europe, West Asia and North Africa, Management Force Group is an EHSS Consultant of choice and a leader in Safety Management in construction in Southeastern Europe.

ACCREDITED TRAINING

Management Force Group offers IOSH and NEBOSH internationally accredited training programs, many of which are available in local languages as well as safety training tailored to the needs of each Client.



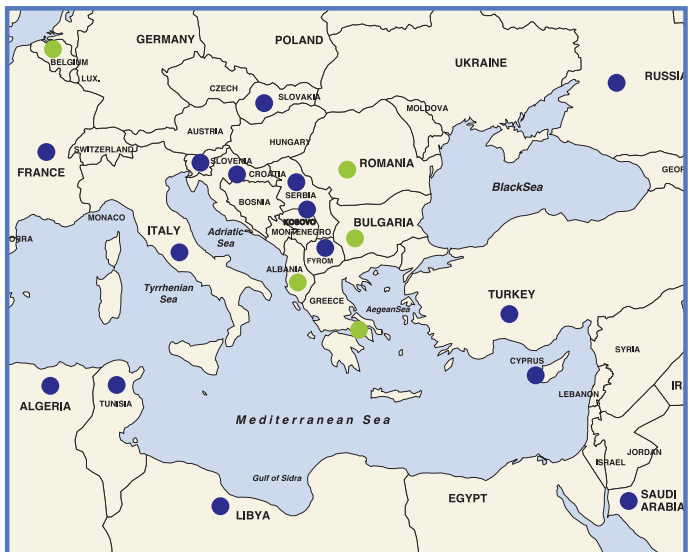
BUSINESS TOOLS & METHODOLOGIES

To achieve high safety standards and offer effective solutions to our Clients and the Society at large, Management Force Group is continually investing in developing effective tools and methodologies. Our portfolio is the result of extended experience and research and includes a number of tools and methodologies validated by the international market.

ACCREDITATIONS

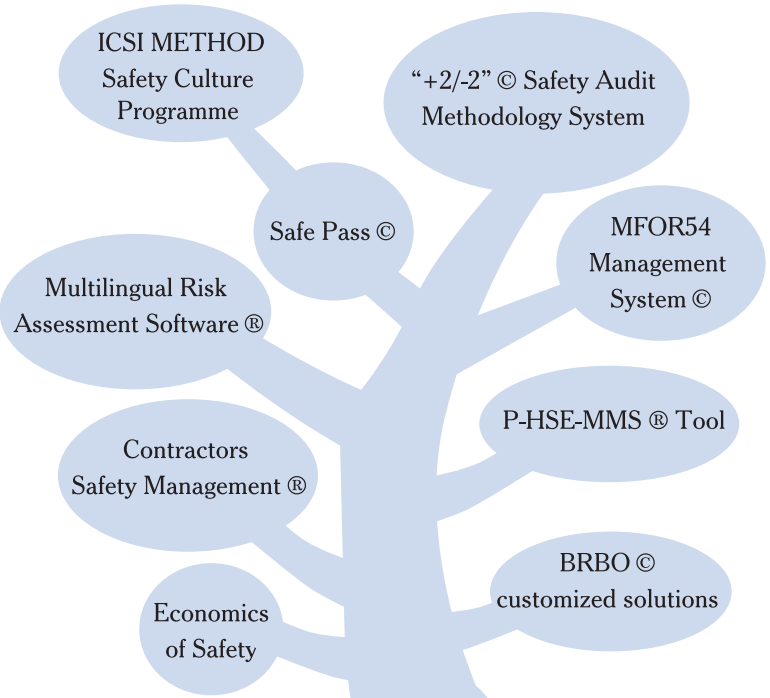


An OHSAS 18001 Associate Consultancy of



● Established Offices

● Projects Only



Subsidiaries



Established in 2005; based in Bucharest, Romania. The Company focuses in Safety Management Services and has successfully bided big and demanding contracts.

Major Projects include:

- Prio Extractie Oil Extraction Plant in Lehliu - Gara
- Intracom Construct Civil and Telecommunication Projects
- Petrom Compound Cycle Power Plant 860 MW in Brazi
- Cosmote Romanian Risk Assessment and Emergency Plans
- Star Foods - Pepsico H&S Services
- Romtelecom Risk Assessment
- Naandanjain Irrigation Projects H&S Services and Emergency Plans
- Renewvolt - Photovoltaic Park 1999 KV in Prahova
- EDP Renewables - Risk assessment & Site HSE Inspections
- Airport Otopeni Development and Modernization
- Monsanto Romania Srl - ATEX Study
- Chipita Romania Industrial Complex
- ICME ECAB - Risk assessment and (SOMPs)

Major Clients include:

- COSMOTE ROMANIAN SA
- METKA BRAZI Srl
- PRIO EXTRACTIE Srl
- INTRACOM CONSTRUCT SA
- STAR FOODS - PEPSICO SA
- ROMTELECOM SA
- A.G. PETZETAKIS ROMANIA Srl
- QUADRANT AMROQ BEVERAGE SA
- ROMAIRPORT Srl
- RENEVVOLT Srl
- MONSANTO ROMANIA Srl
- PRENECON Srl
- ICME ECAB

ERM BULGARIA

Established in 2010; based in Batanovtsi, Bulgaria. ERM (Engineering & Risk Management Consultants), focuses in Clients and projects of particular safety demands.

Major Projects include:

- TITAN Zlatna Panega New Mill and 9 Silos
- IKEA Sofia
- SOFIA MALL
- TITAN Zlatna Panega ATEX study
- DEVNYA CEMENT Clinker line - construction and operation (SOMPs)
- YANA WASTE TREATMENT PLANT

Major Clients include:

- TITAN ZLATNA PANEGA CEMENT SA
- TERNA SA
- ASSOS CAPITAL SA
- DEVNYA CEMENT- ITALCEMENTI GROUP
- HELEKTOR SA

ERM ALBANIA

Established in 2012; based in Tirana, Albania. ERM (Engineering & Risk Management Consultants), the newest member of the group, focuses in Safety Management Services and has successfully bided big and demanding contracts.

Major Projects include:

- ICTS ALBANIA - Tirana International Airport
- New Highway Tirana - Elbasan
- Rrapun 3&4 Hydro Power Plant
- New 110 KW line in South Albania
- EUROPA METAL CONSTRUCTION - H&S Management System
- SHARRCEM SH.P.K. (TITAN GROUP) - ICSI Programme
- SHARRCEM SH.P.K. Review of H&S Management System
- LURI N.T.T - Company HSE Management System
- Lengarica & Energy Hydro Power Plant.

Major Clients include:

- ICTS ALBANIA
- AKTOR SH.A
- JV COPRI-AKTOR
- FICHTNER GmbH
- EUROPA METAL CONSTRUCTION
- LURI N.T.T
- LENGARICA & ENERGY Sh.P.K member of ENSO HYDRO
- MANAGEMENT FORCE



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R I S K M A N A G E M E N T & E H S S C O N S U L T A N C Y S E R V I C E S